

## OFFICE OF THE UNDER SECRETARY OF DEFENSE

## 1100 DEFENSE PENTAGON WASHINGTON, DC 20301-1100

March 12, 2024

## MEMORANDUM FOR DEPUTY ASSISTANT SECRETARIES OF THE MILITARY DEPARTMENTS (FINANCIAL OPERATIONS) CHIEF FINANCIAL EXECUTIVES OF THE DEFENSE AGENCIES AND DOD FIELD ACTIVITIES

SUBJECT: Access to the Military Postal Service by U.S. Civilians Occupying Positions at the North Atlantic Treaty Organization on a Direct Hire Basis (FPM24-04)

References: (a) DoD 7000.14-R, Department of Defense, Financial Management Regulation (DoD FMR), Volume 11A, Chapter 9, "Support of International Military Activities," October 2020

(b) Title 39, United States Code, section 406, "Postal Services at Armed Forces Installations," as amended

United States civilians who are employed by the North Atlantic Treaty Organization on a direct hire basis (i.e., not hired as U.S. Government employees) and perform functions in support of the U.S. Armed Forces will now have access to the U.S. Military Postal Service (MPS) at locations outside of the continental United States. This policy memorandum amends guidance in reference a, at subparagraph 3.3.8.2, that had prohibited those direct hires from the same benefits as those of U.S. Government employees with respect to MPS access.

In accordance with reference b, funds must not be obligated or expended to establish, maintain, or expand a post office established for the purpose described in the preceding paragraph.

This requirement will be incorporated into the next update of DoD FMR, Volume 11A, Chapter 9. My staff point of contact is Mr. Anthony (Tony) Wisdom (anthony.a.wisdom.civ@mail.mil).

Thomas C. Steffens Deputy Chief Financial Officer

cc:

Principal Deputy Assistant Secretary of Defense for Sustainment